

Management System Policy

ELMYA in all its activities, projects and services, aims to achieve maximum satisfaction of its interested parties, provide safe and healthy working conditions for its workers and ensure the protection of the environment.

The development, maintenance and improvement of the Integrated Quality, Health and Safety and Environmental Management System must be based on the following premises:

- The System must be based on Processes. Articulating means of measuring performance and encouraging Continuous Improvement at all levels of the company's activity. To this end, Objectives and Targets must be defined, performance control metrics must be implemented, and Management Review must be carried out to define improvement actions.
- Control and audit compliance with requirements in all activities, linked to the three management systems. Quality Controls, Operational Control in Health and Safety and Environment. In particular, regarding the Environment, to control operations that may generate negative environmental impacts, both of its own personnel and of subcontractors, maintaining specific control of these aspects and evaluating their compliance in all works and services, as well as in its warehouse and workshop facilities.
- Commitment to comply with general, environmental and OSH legislation and regulations applicable to its activities and facilities, as well as other requirements to which our company subscribes related to our environmental aspects and OSH-related hazards.
- Commitment to promote and encourage a preventive culture by adequately planning activities and providing the necessary means for the elimination of hazards and the reduction of risks to the Health and Safety of workers. Ensuring that all employees have the competencies required to comply with the requirements applicable to each job.
- Achieve the goal of zero environmental, health and safety incidents, zero harm to people and zero damage to the environment by adopting a robust and systematic approach to prevent and, where this is not possible, properly manage environmental and social risks and impacts.
- Commitment to establish, implement and maintain processes for the participation and consultation of workers and workers' representatives in decisions relating to occupational health and safety management.



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